

Module Details	
Module Title	Surviving and Thriving in Organisations
Module Code	HWS6010-B
Academic Year	2024/5
Credits	20
School	School of Nursing and Healthcare Leadership
FHEQ Level	FHEQ Level 6

Contact Hours	
Type	Hours
Lectures	24
Seminars	24
Directed Study	152

Availability	
Occurrence	Location / Period
BDA	University of Bradford / Semester 1

Module Aims
The module aims to equip students with resilience and resourcefulness to support effective organisational working.

Outline Syllabus
Organisational structure, culture and change; leadership and management approaches; individual and team motivation; stress, resilience and burnout; presentation of self; group dynamics; power, control and conflict.

Learning Outcomes	
Outcome Number	Description
01	Critically discuss a range of theories of organisational functioning, leadership and management.
02	Apply selected theories to critically analyse the actions of people in organisational settings and explore the health and wellbeing implications of these actions on individuals, teams and organisations.
03	Evaluate their own approach to organisational working, leadership and management.
04	Engage critically with academic sources and present ideas and arguments in a well-structured and coherent manner.
05	Demonstrate effective interview skills.

Learning, Teaching and Assessment Strategy
<p>Key lectures will provide students with an overview of central concepts; seminars and online discussions allow for exploration of theoretical problem areas appropriate to students' own areas of interest. Key reading will be provided in advance of seminars to encourage student preparation and participation. Interactive exercises involving Careers and Employability Services staff and online interview simulation will allow students to develop and practice interview skills.</p> <p>Module will be assessed by a 2000 word assignment and a 20 minute interview.</p>

Mode of Assessment			
Type	Method	Description	Weighting
Summative	Coursework - Written	2000 word assignment evaluating a selected problem area	80%
Summative	Examination - oral/viva voce	Interview (20 Minutes)	20%
Formative	Coursework	Assignment draft/plan	N/A
Formative	Examination - oral/viva voce	Practice interview	N/A

Reading List
To access the reading list for this module, please visit https://bradford.rl.talis.com/index.html

Please note:

This module descriptor has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but minor changes may occur given the interval between publishing and commencement of teaching. Upon commencement of the module, students will receive a handbook with further detail about the module and any changes will be discussed and/or communicated at this point.

